## Nondiscrimination Statement

The principles of equal access and equal opportunity require that all interactions within the University be free from invidious discrimination. Drake University therefore prohibits discrimination based upon race, color, national origin, creed, religion, age, disability, sex, pregnancy, gender identity or expression, sexual orientation, genetic information, veteran status or any characteristic protected by lawendutesational programs and activities, admissions, or enyphent. Inquiries regarding nondiscrimination policies may be directed to the Title IX Coordinator, 30th Main, 2507 University Argee, Des Moines, IA 50311, (515) 271-4956 <a href="mailto:drake.edu">drake.edu</a> or the Executive Director, Human Resources, 319 Old Main, 2507 University Argee, Des Moines, IA 50311, (515) 27804, drakehr@drake.edu