

Policy Title: Conflict of Interest Policy
Policy Summary: Policy Requiring Disclosure of Actual and Potential Conflicts of Interest
Policy Category: Human Resources
Policy Owner: Human Resources

Policy Summary

Policy requiring all members of the Drake community to disclose actual and potential conflicts of interest to appropriate University personnel.

Purpose

To avoid a conflict of interest, employees and others within the scope of this policy, including family members employed by Drake, must not be in a position of making or participating in the making of a decision as part of their University responsibilities if the personal or economic interest of themselves, members of their families or others with whom they have a personal relationship (including outside organizations) may be directly affected by the outcome. An employee or others within the scope of this policy may not participate, directly or indirectly, in decisions involving a benefit (such as employment, promotion, compensation, work assignments, supervision, other working conditions, or purchasing or use of goods, services or equipment), joint investments, lending arrangements or grants (r)4 (u)1 (a)1 (r)1 (r)-- (l)1 (u)1 (h)1 (e)-0.9 (ir)5 (U)

