

Non-Retaliation Against Persons Reporting Misconduct

: Uniform policy prohibiting retaliation against persons who report wrongful conduct in good faith.

: Governance, Human Resources, Administration & Operations
Audit Committee of the Drake University Board of Trustees

Policy Summary

This policy creates a uniform policy prohibiting retaliation against persons who report wrongful conduct in good faith.

Purpose

Drake University is committed to fair and ethical principles, practices, and conduct in all business, employment, and academic relationships. The University's trustees, officers, faculty, staff, and students are expected to model the highest standards of ethical behavior and stewardship. The purpose of this policy is to encourage reporting of misconduct by prohibiting retaliation against

way, Drake University's prohibition against retaliation attaches to the act of making a Good Faith Complaint, not the outcome of any subsequent review or investigation.

Drake University prohibits retaliation by the person accused of Wrongful Conduct, and also by persons acting on behalf of, in cooperation with, or in defense of the person accused of

should submit a report to Human Resources and students may contact the Dean of Students Office.

For those who do not wish to make a report through these channels, a report may be made anonymously through the Ethics Point on-line reporting tool. (See link under the Related Policies and Resources Section of this Policy below).

[Code of Student Conduct](#)

[Policy and Procedures for Reporting Possible Misconduct in Science](#)

[Sexual Harassment Policy](#)

[Conflict of Interest Policy](#)

[Non-Discrimination and Discriminatory Harassment Policy](#)

[Ethics Point Anonymous Reporting Tool](#)

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